




# Common IRS Error Codes



Due to the complexity of the process, utilizing a reputable software vendor to file your 1094/1095 data electronically with the IRS is considered to be a best practice. One reason for this is that if it turns out that there's a problem with some of your ACA data, the IRS doesn't necessarily make it easy to figure out what went wrong. The best you will get back from the agency is a series of cryptic error codes that you'll have to decipher to discover the problems that they identified with your transmission.

When considering a software vendor to handle your ACA e-filing, it's a good idea to make sure that they're knowledgeable about the IRS e-Filing process so they can identify and eliminate any errors before the forms are e-filed. They should also be able to translate the IRS error codes into actionable items for you to correct.

The following table includes some of the most common ACA IRS error codes and their explanations. Again, most of these should be handled by the software solution before the forms are e-filed to avoid corrections as well as outright filing rejections from the IRS.







## IRS Error Code      Code Explanation

<b>1094C-004-01</b>	A valid EIN was missing from your submission. This could mean that there was no EIN submitted at all or that the EIN submitted was invalid (e.g., improperly formatted, etc.).
<b>1094C-008-02</b>	A valid employer address was missing from your submission. Again, formatting issues could be the problem or an address may not have been present on your submission at all.
<b>1094C-009-01</b>	A valid employer contact name is missing from your submission (this is the person that the IRS would direct questions to regarding the ACA filing for your organization).
<b>1094C-010-01</b>	A valid employer contact phone number is missing from your submission.
<b>1094C-028</b>	The Authoritative Transmittal Indicator is checked and data is missing in Part III of the 1094-C. An authoritative transmittal must contain completed Parts II and III and Part IV must be completed for members of an aggregated ALE group.
<b>1094C-029</b>	The Authoritative Transmittal Indicator is not checked and data is entered in Part III of the 1094-C. This is similar to the 1094C-028 error except that the form is a non-authoritative transmittal, so Parts II, III, and IV must be left blank.
<b>1095C-007-02</b>	Missing Employee SSN. Specifically, the SSN for an employee is missing entirely from a 1095-C form.
<b>1095C-010-01</b>	Invalid Employee SSN. Specifically, the SSN that was submitted on a 1095-C form does not match the SSN on file with the IRS for that employee.
<b>1095C-011-02</b>	Invalid Employee Address. This error indicates that an employee's address is missing from a 1095-C form.
<b>MANIFEST-006-01</b>	This error occurs when a transmission to the IRS contains a mix of original forms and corrected forms. When sending both original and corrected forms to the IRS, two separate transmissions must occur.



# Error Codes

These error codes from the IRS are anything but simple, and attempting to figure them out without the assistance of an ACA solution can be daunting. Utilizing a reputable software vendor that understands these error codes (as well as the many other errors that could potentially occur with e-filing) will take a whole lot of guesswork out of a very complex process.



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**Disclaimer** The information provided within is for general informational purposes only. It does not necessarily address all of your specific questions or issues. It should not be construed as, nor is it intended to provide, legal advice. Questions regarding specific issues and application of these rules to your 1095-C reporting should be addressed by your legal counsel.